

**Vermont State Workforce Development Board
Career Pathways Committee
Meeting Agenda
January 31, 2019, 4:00 – 5:00 pm (5:30 if needed)
Montpelier, VT**

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| 4:00 pm | Call to Order |
| 4:05 pm | Review of H.919 Definitions Google Doc and Committee Charge (Please submit thoughts in the comment section of the Google Doc prior to the meeting) |
| 4:30 pm | AOE's Career Pathway Development Timeline |
| 4:50 pm | Discussion: Timeline for Development of Approval Process |
| 5:30 pm | Adjournment |

**Vermont State Workforce Development Board
Career Pathways Committee Minutes
January 31, 2019
4:00 – 5:30 pm
CCV Montpelier**

Committee members in attendance: Dep. Sec. Heather Bouchey, Sen. Alison Clarkson, Comm. Joan Goldstein, Melissa Hersh, Eileen Illuzzi, and Jeb Spaulding (represented by Tricia Coates)

Committee members in attendance by phone: Diane Dalmasse, Laurie Gunn (represented by Rebecca Kapsalis), and Comm. Lindsay Kurrle

Committee members not in attendance: Dave Wheel

Governor's and State Agency & Department staff in attendance: Sarah Buxton, Dustin Degree, Jay Ramsey, and Sophia Yager

Chair Eileen Illuzzi called the meeting to order at 4:10 pm.

The Committee reviewed the collaborative document outlining questions and comments regarding the statutory definition of Career Pathways (CPs) in Act 189 (H.919).

Jay Ramsey (State Director of Career Technical Education, Agency of Education) gave an overview of development schedules for two CPs that AOE is currently undertaking.

Sarah Buxton (Director of Workforce Policy & Performance, Department of Labor) noted the distinction between career pathways as a concept and practice and CPs as specific, ongoing educational and training pathways. Deputy Secretary of Education Heather Bouchey noted that Act 189 (H.919) specifically charges the Board to develop a process for approving CPs that fits into the creation of an aligned CPs system. This process can be amended as more CPs are developed but the Committee must fulfill its charge to develop and implement a process to meet the ongoing work of AOE.

Vice Chair Melissa Hersh asked Mr. Ramsey and Dep. Sec. Bouchey to elaborate on the origins of the existing CPs in Advanced Manufacturing, Construction, Healthcare, and Cybersecurity. Dep. Sec. Bouchey noted that the first three were developed according to priority sectors identified in Vermont's comprehensive economic development strategy (CEDS), and were agreed upon by the business, state government, and education communities. The Cybersecurity CP is the culmination of existing programs and needs across secondary and adult CTE, apprenticeship, higher education, etc.

Vice Chair inquired as to whether CPs will be tied to the CTE system. Dep. Sec. Bouchey explained that the CTE system will provide the foundation for CPs but as the K-12 system becomes more aligned, CPs will become easily accessible to students outside the CTE system. CPs will also be accessible to students and adults beyond the secondary system through VDOL, VR, training providers, employers, etc. Mr. Ramsey explained that the development of CPs will be iterative and more "branches" will develop over time to include more opportunities and credentials for a wider audience.

The Committee reviewed the four development criteria in Act 189 (H.919) Sec. 5 (b):

Development of Career Pathways. The Agency of Education, in collaboration with the State Workforce Development Board, shall implement a process for developing Career Pathways that considers:

- (1) State and local labor market demands;
- (2) the recommendations of regional career technical education advisory boards or other employer-based boards;
- (3) alignment with postsecondary education and training opportunities; and
- (4) students' ability to gain credentials of value, dual enrollment credits, postsecondary credentials or degrees, and employment.

Vice Chair suggested the Committee identify any necessary elements missing from these criteria that could serve as the basis of the Committee's criteria for approval of CPs. Diane Dalmasse suggested that the CP definitions specified in Act 189 (H.919) also serve as approval criteria.

The Committee agreed to review a draft list of criteria (drafted by SWDB/VDOL staff) based on the criteria/definitions laid out in Act 189 (H.919) at its next meeting and identify a timeline for implementing the approval process.

Meeting adjourned at 5:30 pm.

Respectfully Submitted by Dustin Degree.

Dustin Degree, Executive Director, Vermont State Workforce Development Board